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Name in full:

Labugama Koralalage Sunethra
Dharmakeerthi

NIC:

768422060V

Gender:

Female

Marital Status:

Married

Name of spouse:

W.A.C.S.D. Weerasinghe

Occupation of spouse:

Chief Inspector of Police (STF)



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Sunethra Dharmakeerthi

Additional Registrar General of Companies

A Legal Professional



Personal Statement

A passionate leader and change manager in the government sector with comprehensive knowledge of the Companies Act No. 7 of 2007, as well as regulatory and legal matters. Demonstrates exceptional communication skills and a proven record of accomplishments that drive results. Expertise in managing teams and delivering people-centric, friendly services to citizens. Possesses a strong educational background complemented by a history of successful achievements. An inspiring and motivational manager with first-rate interpersonal skills, committed to delivering results in an organized manner. Consistently ensures that objectives are met and expectations are exceeded

Key contributor as Project Manager/Director, leading the decision to revise the original scope of the eRoC project at no additional cost to DRC. Because of this change the Government revenue was increased significantly and reduce the costs & fraudulent activities as well as the malpractices significantly.

Profile and Value

Proven track record of effectiveness and accountability in high-profile executive roles. Skilled in overcoming complex business challenges and making high-stakes decisions based on sound judgment and extensive experience. Demonstrates a strong work ethic and unwavering integrity. Respected advocate for empowerment and accountability within the organization

Academic Qualifications

PhD in Law (reading)

2019: 2023 to date

Faculty of Graduate Studies, University of Kelaniya

Masters of Law

2014-2015

University of West London, UK

Master of Public Management (MPM)

2008-2011

Sri Lanka Institute of Development Administration (SLIDA),

LL.B.(Hons.)

1997-2002

Faculty of Law - University of Colombo (fulltime student)

Professional Qualifications

- **Attorney at Law** Sri Lanka Law Collage, 2003
- **Registered Company Secretary** 2004
- **Notary Public** 2003

Major Achievements

Project Director / Project Manager –eRoC Project

- eRoC Project was awarded with 2 prestigious awards by the Project Management Institute, for the Best managed Government Project and the Overall best Managed Project in 2023
- Led the successful implementation of the first paperless government office in Sri Lanka, following two previous failures. The project received high praise from Company Secretaries and Directors for enhancing transparency and integrating modern concepts and technology.
- Innovated the paperless online issuance of the certified copies of DRC documents
- Because of the successful launching of the project on time meeting the deadline, Sri Lanka managed to gain 8 positions in the ease of doing business index.
- **Key Achievements:**
 - **2018:** Implemented online incorporation of companies.
 - **2019:** Launched online registration for changes to company details.
 - **2020:** Developed online processes for company strike-off and liquidation.
- Headed the change management process for the eRoC system rollout, effectively utilizing limited resources.
- Managed the digitization and data extraction of all company document files, successfully integrating them with the eRoC system.
- Integrated the Port City Company Registration

Professional Training

- **Public Policy, Administration and Management**
Huazhong University of Science and Technology, Wuhan, China
- **Training of Trainers for logical Framework Approach and Monitoring & Evaluation**
MDF Training & Consultancy
- **Corporate Finance**
The Institute of Chartered Accountants of Sri Lanka
- **e- Government Applications and Information Security and Privacy** ICTA
- **Leadership Training**
All Ceylon Buddhist Student's Federation
- **Colombo Law Institute**
Language proficiency in English the 3rd phase in 2020

Research Papers

In early 2010 started writing a policy paper on How to minimize delays of the Department of Registrar of Companies for my Master's degree and later, I managed to introduce it to the Department. Based on this policy paper the eROC Project was initiated back in 2010.

Since then based on the recommendations of the research, eRoC project was initiated

After couple of failed attempts by other Project Managers, in 2017 I was appointed as the Project Manager for the e ROC Project

Completed another research in 2017 on the topic of **"HOW TO ENHANCE THE EFFICIENCY OF THE REGISTRATION OF COMPANIES UNDER THE COMPANIES ACT"** and applied it to the Department in the e ROC Project

Furthermore, completed another research on the topic of **"STUDY THE FACTORS TO IDENTIFY WHETHER THE REGISTRAR OF COMPANIES IS A CRITICAL FACTOR TO MAINTAIN THE CORPORATE GOVERNANCE"** also accommodated this within the e ROC Project

PhD Research Thesis : Effectively digitalization of Government services and integrate them with other Govt and non Govt organizations and inter government data exchange

Service Record

- Headed the DRC digitalisation project
- Over 18 years of successful service record at the Registrar of Companies:
 - 07/11/2017 Registrar of Companies
 - 01/08/2016 Deputy Registrar of Companies
 - 2006 to 2016 Assistant Registrar of Companies
- Mentor of the subject matter trainings on the Law Collage, Bar Association, Chartered Corporate Secretaries Association and CPD training programs. And represent the department in media conferences and TV/Radio programs.

Additional Tasks: Took the office of The President of the welfare Society of the DRC

Introduced Outbound Training and capacity Building programs to all staff for the first time under my leadership and conducted several Indoor capacity Building programs for RoC staff of all grades.

Introduced team-building exercises and introduced the teamwork concept.

Initiated the New Year Celebration to motivate teams and started annual Pirith ceremony as the President of the welfare society. Managed to introduce loan schemes to staff members.

From 2003 to 2006 Practiced as a Lawyer

Knowledge of the Companies Act No7 of 2007 & Other Statutes

Comprehensive and practically gained knowledge on the Companies act No.7 of 2007 including the following areas.

- Name reservation and approvals
- Company Incorporation
- Amalgamation, Liquidation & Strike-offs
- Guarantee Companies and Societies
- Society ordinance
- Overseas and Offshore Company Registration
- Port City Company Registration
- Sound knowledge on Port city Act
- Secretaries and Auditor accreditation and registration
- Directors and Shareholders management of the companies
- Other Charges of Companies
- All relevant regulatory acts and gazettes
- Beneficial Owner, AML/CFT regulations
- Secretaries Regulations
- Continuous Professional Development Program

Sound knowledge in Public Contract Act (**PCA**) and the entire process of registration of public contracts. Studied and planned the automation of issuing PCA certificates with no waiting time immediately through online system at anytime for registered local companies.

Planned to integrate the NGO Secretariat to the eRoC System to reduce errors and common malpractices, enabling information verification and reduce the data redundancy.

Planned the automation of Name Approval process using Artificial Intelligence (AI) systems and to reduce the two step incorporation process to one step process to further enhance the country position in the ease of doing business index.

Highly conversant with the Central Bank regulations related to companies

Well-experienced and thorough knowledge in arbitration, conflict handling and management related to companies. Permanent member of the inquiries conducted by the DRC

Mentor & Trainer CPD Program of the DRC on statute and the eRoC Application System

Knowledge Transfer sessions for Secretaries Forums

Non related References

Dr. Sepalika Sudasinghe

Director General

National Science Foundation

No: 47/5, Vidya Mawatha Colombo 07.

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(Personal contact information shall be furnished upon request)

Dr. Inoka Wickramasinghe

Director Legal and Compliance

Chief Compliance Officer at the Central Bank of Sri Lanka.

No. 30, Janadhipathi Mawatha

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(Personal contact information shall be furnished upon request)